Module Info - Higg Index 2	20						
Facility Module - Social/La		E					
Module Name		Account Name	Facility Type	Apparel:	Region (Facility)	Asia	
Module ID Module Year		Account Directory ID Account Type	Facility Processes Manufacturer Fiber/Fabric Type	Apparel: Garment	Degree of Vertical Integrated Total Score	384	
Module Status	Self-Assessment	Facility Name	City (Facility)	Dhaka			
Complete Posted	Yes No	Facility Directory ID Posted Date	State (Facility) Country (Facility)	Gazipur Bangladesh			
			*Grey indicates that an answer is not applicable and/or re	equired based on res			
Indicator Recruitment	Question			Options	2016 Mondol Intimates	Score	Possible
SL-F-1.1.1	SL-F-1.1.1: What best des	scribes who is responsible for re	cruitment and hiring at the Facility? Please select all that apply:			11	11
SL-F-1.1.1 SL-F-1.1.1			explicit responsibility and accountability for recruitment and hiring. (1 point) t receives ongoing training. Please select all that apply (7 points possible):	Yes No Yes No	Yes Yes		
SL-F-1.1.1	Hiring and recruitment pr		treceives origoning training. Flease select all triat apply (7 points possible).	Yes No	Yes		
SL-F-1.1.1	Labor laws (1 point)			Yes No	Yes		
SL-F-1.1.1 SL-F-1.1.1	Employment contractual Procedures for termination			Yes No Yes No	Yes Yes		
SL-F-1.1.1	Foundational best practic	ces for recruitment. Select all th	11711 1 7	Yes No	Yes		
SL-F-1.1.1 SL-F-1.1.1		te accidental recruitment of un d care for juvenile workers	derage labor	Yes No Yes No	Yes Yes		
SL-F-1.1.1	Recruitment practices an	d care for foreign workers		Yes No	No		
SL-F-1.1.1 SL-F-1.1.1	Recruitment practices an	d care for homeworkers te accidental recruitment of for	ced labor	Yes No Yes No	No Yes		
SL-F-1.1.1	Anti-harassment and anti	i-discriminatory recruitment pra		Yes No	Yes		
SL-F-1.1.1 SL-F-1.1.1	Equal opportunity recruit Human Rights and Busine			Yes No Yes No	Yes Yes		
SL-F-1.1.1	None of above	sss Frincipies (2 politis)		Yes No	No		
SL-F-1.1.1	Other. Please describe	oulded with training	mont contractual requirements and applicable log-1	Yes No	No Vos		
SL-F-1.1.1 SL-F-1.1.1	None of the above	ovided with training on employ	ment contractual requirements and applicable legal requirements. (3 points)	Yes No Yes No	Yes No		
SL-F-1.1.1	Other. Please describe	posibos the warmitant to the	are process at the Facility Plans and all the transfer	Yes No	No		
SL-F-1.1.2 SL-F-1.1.2			ng process at the Facility? Please select all that apply: s) are provided with a legally recognized, written contract or agreement, that co	Yes No	Yes	12	16
SL-F-1.1.2	Language that is local or	one understood by the workers		Yes No	Yes		
SL-F-1.1.2 SL-F-1.1.2	Terms of employment (1 Base wage, and wage cale			Yes No Yes No	Yes Yes		
SL-F-1.1.2	Skill grade (1 point)			Yes No	Yes		
SL-F-1.1.2 SL-F-1.1.2	Overtime incentives (1 po Benefits and bonus system			Yes No Yes No	Yes Yes		
SL-F-1.1.2	None of the above	iii (1 poliit)		Yes No	No		
SL-F-1.1.2	Other. Please describe		later (4 m late)	Yes No	No		
SL-F-1.1.2 SL-F-1.1.2		tract starting from day one of h a full explanation of the conter		Yes No Yes No	Yes Yes		
SL-F-1.1.2	The Facility uses which of	the following contract types for	r the workers. Please select one only:	Yes No	Yes		
SL-F-1.1.2 SL-F-1.1.2	Please provide what % of	the workforce as of the curren	t date.	The Facility only Less than 20% (0	The Facility only uses		
SL-F-1.1.2	All workers are directly e	mployed by the facility. (1 point		Yes No	Yes		
SL-F-1.1.2 SL-F-1.1.2		a "man power" company, the for gally issued license (1 point)	llowing criteria are part of a screening process and included in contract with bro	Yes No Yes No	No No		
SL-F-1.1.2		or excessive recruitment fees	and other charges (1 point)	Yes No	No		
SL-F-1.1.2 SL-F-1.1.2		y access their original identity or rement is not restricted (1 point	ards, work permits and travel documents at any time (1 point)	Yes No Yes No	No No		
SL-F-1.1.2	Facility subcontracts to a)	Yes No	No		
SL-F-1.1.2 SL-F-1.1.2	None of above (0 points)			Yes No	No		
SL-F-1.1.3	Other. Please describe (0 SL-F-1.1.3: What best des		nd juvenile workers at the Facility? Please select all that apply:	Yes No	No	7	10
SL-F-1.1.3	Young workers age limits	at the Facility are as follows. Pl	ease select one only:	Yes No	Yes		
SL-F-1.1.3 SL-F-1.1.3	Juvenile workers (worker	s between the ages of 16-18) a	re employed at the Facility. When hiring juvenile workers, the Facility takes into	Yes No	No person(s) under the Yes		
SL-F-1.1.3	Apprentice programs are	in line with all legal requirement	nts, as required by law (1 point)	Yes No	No		
SL-F-1.1.3 SL-F-1.1.3	ID card (1 point)	s) are checked during hiring pro	cess. Please select all that apply	Yes No Yes No	Yes Yes		
SL-F-1.1.3	Birth certificate (1 point)			Yes No	Yes		
SL-F-1.1.3 SL-F-1.1.3	Education certificate (1 p Family card (1 point)	oint)		Yes No Yes No	Yes No		
SL-F-1.1.3	None of the above			Yes No	No		
SL-F-1.1.3 SL-F-1.1.3	Other. Please describe If inadvertently employin	g underage workers . the Facilit	y has a clear policy on managing the situation responsibly. (2 points)	Yes No Yes No	Yes Chairman Yes		
SL-F-1.1.3	None of above		, and the second	Yes No	No		
SL-F-1.1.3 SL-F-1.1.4	Other. Please describe SL-F-1.1.4: What best des	scribes any additional practices	including medical practices, during the recruitment process at the facility? Plea	Yes No	No	6	7
SL-F-1.1.4	Medical testing is perforn	med for assessing fitness to wor	k only, and when required by local law (1 point)	Yes No	Yes	0	,
SL-F-1.1.4 SL-F-1.1.4			due to legal requirement, only when required by law to do so (1 point) when not legally required to do so (0 points)	Yes No Yes No	No No		-
SL-F-1.1.4			being hired for is considered when hiring (1 point)	Yes No	Yes		
SL-F-1.1.4			of any age, nationality, religion, gender etc to have equal consideration for oper	Yes No	Yes		
SL-F-1.1.4 SL-F-1.1.4			orkers. Please explain (text required to score points):(0 points) derstand how minorities and/or protected groups can be considered for employ	Yes No Yes No	No Yes		
SL-F-1.1.4	None of above (0 points)	•		Yes No	No No		
SL-F-1.1.4 SL-F-1.1.5	Other. Please describe (0 SL-F-1.1.5: What best des		und the recruitment of foreign workers? Please select all that apply:	Yes No	No		12
SL-F-1.1.5	Facility does not hire fore	eign workers (if selected, 12 poi	nts for the sub-section are removed from the total points available as the follow		Yes		
SL-F-1.1.5 SL-F-1.1.5		y for any posting open to local tings are language appropriate		Yes No Yes No			
SL-F-1.1.5	Foreign workers have acc	ess to hot lines and recourses of	of equal value as locals (1 point)	Yes No			
SL-F-1.1.5 SL-F-1.1.5			er are according to local law limits (1 point) rond the local law limit, are shared between the foreign worker and the Facility	Yes No Yes No	-		
SL-F-1.1.5	What % of the recruitmen	nt fees does the facility pay? (1	point)	text			
SL-F-1.1.5 SL-F-1.1.5		re the payment of recruitment	fees? (1 point) fees and costs associated with foreign worker recruitment are paid by the Facili	text Yes No			
SL-F-1.1.5	Contracts permit the sam	ne freedoms as those of local w		Yes No			
SL-F-1.1.5 SL-F-1.1.5	None of above (0 points) Other. Please describe (0	noints)		Yes No Yes No			
SL-F-1.1.6			ractices for all new worker recruits/hires (including home workers, foreign work			11	14
SL-F-1.1.6		th an employee handbook (1 po		Yes No	Yes		
SL-F-1.1.6 SL-F-1.1.6		ining on the content of the emporating training cover. Please se		Yes No Yes No	Yes Yes		

SL-F-1.1.6 SL-F-1.1.6					
	Worker compensation (1 point)	Yes No	Yes		
	Hours of work regulations (1 point)	Yes No	Yes		
SL-F-1.1.6	Treatment of special classes of worker: Young and Juvenile workers (1 point)	Yes No	Yes		
SL-F-1.1.6	Worker involvement and communication (Includes Freedom of Association and Collective Bargaining) (1 point)	Yes No	Yes		
SL-F-1.1.6	Worker treatment and worker rights (Includes discrimination, harassment, abuse, forced Labor, bonded labor) (1 point)	Yes No	Yes		
SL-F-1.1.6	Worker development opportunities (Incldues training/development) (1 point)	Yes No	Yes		
SL-F-1.1.6	Worker health & safety (1 point)	Yes No	Yes		
SL-F-1.1.6	Facility operational information (Includes worker conduct, Facility values and culture, Facility security practices) (1 point)	Yes No	Yes		
SL-F-1.1.6	Worker hotlines and grievance procedures (1 point)	Yes No	Yes		
SL-F-1.1.6	Training is provided to foreign workers before they leave their sending (home) country (3 points)	Yes No	No	+	
SL-F-1.1.6		Yes No	No		-
	None of the above (0 points)			\longrightarrow	
SL-F-1.1.6	Other. Please describe (0 points)	Yes No	No	\longrightarrow	
SL-F-1.1.6	None of the above	Yes No	No		
SL-F-1.1.6	Other. Please describe	Yes No	No		
SL-F-1.1.6	Section Notes	text			
Compensation					
SL-F-1.2.1	SL-F-1.2.1: Which statements best describe the Facility policy towards wages? Please select all that apply:			14	18
SL-F-1.2.1	Workers are paid directly by cash or check (1 point)	Yes No	Yes		
SL-F-1.2.1	Workers are paid directly by direct deposit into their bank account controlled solely by the worker (2 points)	Yes No	Yes		
SL-F-1.2.1	Workers are provided with a pay slip in local language each time they are paid that contains details of their wages (1 point)	Yes No	Yes		
SL-F-1.2.1	All workers, including homeworkers and foreign workers (if applicable), receive information on base wages, overtime, incentives, piece	Yes No	Yes		
SL-F-1.2.1	Workers income is transferred to a shared bank account that both management and the worker have access to (0 points)	Yes No	No		
SL-F-1.2.1	Workers receive at least the minimum wage for all regular hours worked (1 point)	Yes No	Yes		
SL-F-1.2.1	The Facility does not use the piece rate method to pay workers (0 points)	Yes No	No		
SL-F-1.2.1	The Facility uses the piece rate method to pay workers	Yes No	No	\longrightarrow	
			INU	\longrightarrow	
SL-F-1.2.1	Facility has a process to calculate appropriate piece rate targets (1 point)	Yes No	V		
SL-F-1.2.1	All workers, including foreign and homeworkers, receive wage premiums for overtime and work performed on weekends and holidays,	Yes No	Yes		
SL-F-1.2.1	Compensation meets the basic needs of the worker and provides some discretionary income	Yes No	No		
SL-F-1.2.1	Please describe how the basic needs wage analysis was conducted. (3 points)	text			
SL-F-1.2.1	The following staff are provided with ongoing training on compensation policies and practices that align with legal requirements. Please	Yes No	Yes		
SL-F-1.2.1	Human Resource staff (1 point)	Yes No	Yes		
SL-F-1.2.1	Finance staff (2 points)	Yes No	Yes		
SL-F-1.2.1	Management (2 points)	Yes No	Yes		
SL-F-1.2.1	None of the above (0 points)	Yes No	No		
SL-F-1.2.1	Other. Please describe (0 points)	Yes No	No		
SL-F-1.2.1	Facility has appointed one individual or department with explicit responsibility and accountability for the development, implementation	Yes No	Yes Hr&Compliance		
SL-F-1.2.1	None of the above (0 points)	Yes No	No		
SL-F-1.2.1	Other. Please describe (0 points)	Yes No	No		
SL-F-1.2.2		163 140	NO	2	E
	SL-F-1.2.2: What best describes the Facility's approach towards wage deductions? Please select all that apply:	Vec I No	Voo	3	5
SL-F-1.2.2	All deductions to wages are legally allowed (1 point)	Yes No	Yes		
SL-F-1.2.2	Deductions not legally mandated are voluntarily elected by workers (2 points)	Yes No	No		
SL-F-1.2.2	All deductions to wages are explained to the worker (1 points)	Yes No	Yes		
SL-F-1.2.2	Deductions to wages are used as a disciplinary measure (0 points)	Yes No	No		
SL-F-1.2.2	Wage deductions for taxes, social insurance, or other legally required purposes are processed / forwarded in accordance with the timeli	Yes No	Yes		
SL-F-1.2.2	None of the above (0 points)	Yes No	No		
SL-F-1.2.2	Other. Please describe (0 points)	Yes No	No		
SL-F-1.2.3	SL-F-1.2.3: Which statements best describes the benefits that workers have access to? Please select all that apply:			7	20
SL-F-1.2.3	Social insurance options are provided (1 point)	Yes No	Yes		
SL-F-1.2.3	Transportation subsidies and/or free transportation is provided (1 point)	Yes No	Yes		
SL-F-1.2.3	Health service options are provided (1 point)	Yes No	Yes		
SL-F-1.2.3	Child care services are provided free of cost (2 points)	Yes No	Yes	\longrightarrow	
SL-F-1.2.3	Medical insurance options are provided (1 point)	Yes No	No	\longrightarrow	
SL-F-1.2.3	Housing subsidies and/or free housing are provided (3 points)	Yes No	No		
SL-F-1.2.3	Food subsidies and/or free food are provided (3 points)	Yes No	No		
SL-F-1.2.3	Free potable water is provided at no cost (1 point)	Yes No	Yes		
SL-F-1.2.3	Food is available for voluntary purchase by workers at the Facility (1 point)	Yes No	Yes		
SL-F-1.2.3	Housing is available for voluntary purchase by workers at the Facility (3 points)	Yes No	No		
SL-F-1.2.3	Cost of living increases or bonuses when the company has a profitable year (3 points)	Yes No	No		
SL-F-1.2.3	None of the above (0 points)	Yes No	No		
SL-F-1.2.3	Other. Please describe (0 points)	Yes No	No		
SL-F-1.2.3	Section Notes	text			
Hours		1 *****			
	ISL-F-1 3.1: Which statements host describe the Facility policy and procedure towards hours of work? Please select all that apply:	-		23	33
SL-F-1.3.1	SL-F-1.3.1: Which statements best describe the Facility policy and procedure towards hours of work? Please select all that apply: There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all the policy outlines the following.	 IYes No	Yes	23	33
SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all t	 Yes No	Yes Yes 48 Hours as nor	23	33
SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all t Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point)	Yes No	Yes Yes 48 Hours as per	23	33
SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all t Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point) Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstances. Please describe (text required to	Yes No Yes No	Yes OT hours	23	33
SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all t Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point) Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstance):lease describe (text required to Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point)	Yes No Yes No Yes No	Yes OT hours Yes and family	23	33
SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all the Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point) Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstances. Please describe (text required to Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Excessive overtime is not permitted under any circumstances (2 points)	Yes No Yes No Yes No Yes No	Yes OT hours Yes and family 12 hours as per law.	23	33
SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all it Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point) Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstances. Please describe (text required to Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Excessive overtime is not permitted under any circumstances (2 points) Excessive overtime is permitted only under extraordinary / emergency circumstances. Please describe (text required to score points): (1	Yes No Yes No Yes No Yes No Yes No Yes No	Yes OT hours Yes and family 12 hours as per law. Yes	23	33
SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all the Regular hours of work are to be within legal limits per week. Please describe (text required to score points): (1) point) Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstances. Please describe (text required to Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Excessive overtime is not permitted under any circumstances (2 points) Excessive overtime is permitted only under extraordinary / emergency circumstances. Please describe (text required to score points): (1 Workers total hours of work do not exceed 60 hours per week (where total hours – regular and overtime hours) (1 point)	Yes No Yes No Yes No Yes No Yes No Yes No Yes No	Yes OT hours Yes and family 12 hours as per law. Yes power failure	23	33
SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all t Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point) Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstances. Please describe (text required to Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Excessive overtime is not permitted under any circumstances (2 points) Excessive overtime is permitted only under extraordinary / emergency circumstances. Please describe (text required to score points): (1 Workers total hours of work do not exceed 60 hours per week (where total hours = regular and overtime hours) (1 point) Time off is provided in accordance with local law. Please describe (text required to score points): (1 point)	Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No	Yes OT hours Yes and family 12 hours as per law. Yes power failure Yes natural disaster	23	33
SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all t Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point) Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstances. Please describe (text required to Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Excessive overtime is not permitted under any circumstances (2 points) Excessive overtime is permitted only under extraordinary / emergency circumstances. Please describe (text required to score points): (1 Workers total hours of work do not exceed 60 hours per week (where total hours – regular and overtime hours) (1 point) Time off is provided in accordance with local law. Please describe (text required to score points): (1 point) Workers are guaranteed one day off in every seven (7) day period (1 point)	Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No	Yes OT hours Yes and family 12 hours as per law. Yes power failure Yes natural disaster Yes unrest	23	33
SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all the Regular hours of work are to be within legal limits per week. Please describe (text required to score points): (1) poles describe (text required to score points): (1) point) (1) overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1) point) (2) overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1) point) (2) points) (3) points) (4) points) (4) points) (5) points) (6) points) (7) points) (8) points) (9) poi	Yes No	Yes OT hours Yes and family 12 hours as per law. Yes power failure Yes natural disaster Yes unrest Yes	23	33
SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1 SL-F-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all t Regular hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Excessive overtime is not permitted under any circumstances (2 points) Excessive overtime is permitted only under extraordinary / emergency circumstances. Please describe (text required to score points): (1 Workers total hours of work do not exceed 60 hours per week (where total hours = regular and overtime hours) (1 point) Time off is provided in accordance with local law. Please describe (text required to score points): (1 point) Workers are guaranteed one day off in every seven (7) day period (1 point) Workers are provided with breaks during work periods. Please describe (text required to score points): (1 point) Suspension(s) of work is in accordance with national laws, regulations and procedures. Please describe (text required to score points): (2 points)	Yes No Yes Y	Yes OT hours Yes and family 12 hours as per law. Yes power failure Yes natural disaster Yes unrest Yes As per law Yes As per law	23	33
SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all t Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point) Overtime hours of work are to be work and to be workers can refuse overtime under certain circumstances. Please describe (text required to Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Excessive overtime is not permitted under any circumstances (2 points) Excessive overtime is permitted only under extraordinary / emergency circumstances. Please describe (text required to score points): (1 Workers total hours of work do not exceed 60 hours per week (where total hours = regular and overtime hours) (1 point) Time off is provided in accordance with local law. Please describe (text required to score points): (1 point) Workers are guaranteed one day off in every seven (7) day period (1 point) Workers are provided with breaks during work periods. Please describe (text required to score points): (1 point) Suspension(5) of work is in accordance with national laws, regulations and procedures. Please describe (text required to score points): (None of the above (0 points)	Yes No	Yes OT hours Yes and family 12 hours as per law. Yes power failure Yes natural disaster Yes unrest Yes Yes As per law No	23	33
SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1 SLF-1.3.1	There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all the Regular hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point) Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstances. Please describe (text required to score points): (1 point) Excessive overtime is not permitted under any circumstances (2 points) Excessive overtime is permitted only under extraordinary / emergency circumstances. Please describe (text required to score points): (1 Workers total hours of work do not exceed 60 hours per week (where total hours – regular and overtime hours) (1 point) Time off is provided in accordance with local law. Please describe (text required to score points): (1 point) Workers are guaranteed one day off in every seven (7) day period (1 point) Workers are provided with breaks during work periods. Please describe (text required to score points): (1 point) Suspension(s) of work is in accordance with national laws, regulations and procedures. Please describe (text required to score points): (None of the above (0 points)	Yes No	Yes OT hours Yes and family 12 hours as per law. Yes power failure Yes natural disaster Yes unrest Yes As per law No 1 hour lunch break	23	33
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SL-F-1.3.2	Production / Capacity is reviewed as follows. Please select one only:	Yes	No	Yes		
SL-F-1.3.2		Sever	ral times per	Daily (1 points)		
SL-F-1.3.2	Production / Capacity planning review meetings to determine hours of work involve the following staff. Please select all that apply:	Yes		Yes		
SL-F-1.3.2 SL-F-1.3.2	Human Resource / Hiring / Recruiting staff (2 points) Production supervisors (2 points)	Yes		Yes Yes		
SL-F-1.3.2	Facility purchasing staff (3 points)	Yes		Yes		
SL-F-1.3.2	Production Planning staff (2 points)	Yes		Yes		
SL-F-1.3.2 SL-F-1.3.2	Sales / Account Management staff (2 points)	Yes		Yes No		
SL-F-1.3.2 SL-F-1.3.2	None of the above (0 points) Other. Please describe	Yes		No		
SL-F-1.3.2	Facility monitors production capacity and factors in regular and overtime working hours prior to accepting orders from customers (3 po	i Yes		No		
SL-F-1.3.2	Facility has an internal process and system that monitors production capacity and output. This system includes the following. Please sel			Yes		
SL-F-1.3.2	Faillia ha famala make make make make make make make mak		ystem	The system monitors		
SL-F-1.3.2 SL-F-1.3.2	Facility has a formal request/approval process for urgent overtime (on the same day requests). This request process includes the follow Urgent overtime requests / approvals are made to/from executive level (1 point)	Yes Yes		Yes Yes		
SL-F-1.3.2	The process requires supervisors to request overtime within a specific time of the day (1 point)	Yes		Yes		
SL-F-1.3.2	None of the above (0 points)	Yes		No		
SL-F-1.3.2	Other. Please describe (0 points)	Yes		No		
SL-F-1.3.2 SL-F-1.3.2	None of the above (0 points) Other. Please describe (0 points)	Yes Yes		No No		
SL-F-1.3.2	Section Notes	text	IVO	Manually Time keeping	9	
Worker Involv						
SL-F-1.4.1 SL-F-1.4.1	SL-F-1.4.1: What best describes Freedom of Association at the Facility? Please select all that apply:	Voc I	No	No	5	10
SL-F-1.4.1	Worker Representatives are chosen by the management (0 points) Worker Representatives are chosen by the workers (1 points)	Yes		Yes		
SL-F-1.4.1	Workers are allowed ways to collectively bring concerns, needs, views, and requests of workers. Please describe (text required to score			Yes pc committee		
SL-F-1.4.1	One or more worker-endorsed unions is represented at the Facility (2 points)	Yes		No		
SL-F-1.4.1	Workers are treated differently based on their affiliation with a trade union or other worker associations. Please describe (text required by the magning and purpose of Freedom of Association (2 points)			No Voc		
SL-F-1.4.1 SL-F-1.4.1	Managers are trained on the meaning and purpose of Freedom of Association (2 points) Worker representatives are allowed time off with pay to carry out their duties (1 points)	Yes		Yes Yes		
SL-F-1.4.1	Facility engages directly with local & district level Trade Unions to proactively address issues of concern to your workforce (3 points)	Yes		No		
SL-F-1.4.1	None of the above (0 points)	Yes	No	No		
SL-F-1.4.1	Other. Please describe (0 points)	Yes	No	No		
SL-F-1.4.2 SL-F-1.4.2	SL-F-1.4.2: What best describes Collective Bargaining at the Facility? Please select all that apply: Workers are allowed to establish a Collective Bargaining Agreement (1 point)	 Yes	No	Yes	1	2
SL-F-1.4.2 SL-F-1.4.2	A Collective Bargaining Agreement exists at the Facility. Please describe (text required to score points):(1 point)	Yes		No		
SL-F-1.4.2	None of the above (0 points)	Yes	No	No		
SL-F-1.4.2	Other. Please describe (0 points)	Yes	No	No		
SL-F-1.4.3	SL-F-1.4.3: What best describes the grievance processes at the Facility? Please select all that apply:		No	Voc	15	16
SL-F-1.4.3 SL-F-1.4.3	Complaint or Grievance box (1 point) Hotline/Text and/or Web-based (1 point)	Yes		Yes Yes		
SL-F-1.4.3	Open door policy at highest level (1 point)	Yes		Yes		
SL-F-1.4.3	The grievance process addresses all worker grievances (1 point)	Yes		Yes		
SL-F-1.4.3	Represents all languages of the workforce (1 point)	Yes		Yes		
SL-F-1.4.3 SL-F-1.4.3	Grievances are addressed in a timely manner (1 point)	Yes Yes		Yes Yes		
SL-F-1.4.3	A joint worker-management committee meets regularly to discuss grievances (1 point) Other anonymous grievance mechanism(s). Please describe (text required to score points):(0 points)	Yes		Yes WPC		
SL-F-1.4.3	Workers are informed of the status of their grievances in the following manner. Please select one only:	Yes		Yes Welfare officer.		
SL-F-1.4.3			ally (1 point)	Verbally (1 point)		
SL-F-1.4.3	Workers are regularly encouraged to use the grievance system. Please select all that apply:	Yes		Yes		
SL-F-1.4.3 SL-F-1.4.3	Postings throughout the Facility invite worker input (1 point) Written reminders are distributed to workers to encourage them to use the grievance system (2 points)	Yes		Yes Yes		
SL-F-1.4.3	Supervisors verbally encourage workers to use the grievance system (2 points)	Yes		Yes		
SL-F-1.4.3	None of the above (0 points)	Yes		No		
SL-F-1.4.3	Other. Please describe (0 points)	Yes		No		
SL-F-1.4.3 SL-F-1.4.3	Managers are held accountable for ensuring that there are no negative consequences towards workers who report grievances (2 points None of the above (0 points)	Yes Yes		Yes No		
SL-F-1.4.3	Other. Please describe (0 points)	Yes		No		
SL-F-1.4.4	SL-F-1.4.4: What best describes worker involvement at the Facility? Please select all that apply:	- '			25	25
SL-F-1.4.4	Suggestion box. Facility ensures the effectiveness of the suggestion box in the following ways. Please select all that apply:	Yes		Yes		
SL-F-1.4.4 SL-F-1.4.4	Suggestions and resolutions are anonymously posted (2 points) Suggestions are reviewed at least monthly (1 points)	Yes Yes		Yes Yes		
SL-F-1.4.4	None of the above (0 points)	Yes		No		
SL-F-1.4.4	Other. Please describe (0 points)	Yes		No		
SL-F-1.4.4	Workers are members of workplace committees. Please select all that apply:	Yes		Yes		
SL-F-1.4.4	Worker committee meetings are held on a monthly basis (1 point)	Yes		Yes		
SL-F-1.4.4 SL-F-1.4.4	Worker committee meetings are held at least quarterly (1 point) Worker committee meeting minutes are shared with the workforce (2 points)	Yes Yes		Yes Yes		
SL-F-1.4.4	Worker committee meeting action items are tracked (2 points)	Yes	No	Yes		
SL-F-1.4.4	Upper management recognizes the worker committee (2 points)	Yes		Yes		
SL-F-1.4.4	One or more worker committee(s) exist with the following purpose(s). Please select all that apply: Health and Safety (1 point)	Yes		Yes		
SL-F-1.4.4 SL-F-1.4.4	Environmental (1 point)	Yes Yes		Yes Yes		
SL-F-1.4.4	Worker Well-Being (2 points)	Yes		Yes		
SL-F-1.4.4	Worker Grievances (2 points)	Yes	No	Yes		
SL-F-1.4.4	Worker Wages and Benefits (2 points)	Yes		Yes		
SL-F-1.4.4 SL-F-1.4.4	None of the above (0 points) Other. Please describe (0 points)	Yes Yes		No No		
SL-F-1.4.4 SL-F-1.4.4	Workers are invited to provide anonymous input on policies that will affect their weekly work schedule, rest days, vacation time, other.	Yes		Yes		
SL-F-1.4.4	Worker representatives participate in social compliance audit opening and closing meetings and/or are involved in the development of	Yes	No	Yes		
SL-F-1.4.4	None of the above (0 points)	Yes		No		
SL-F-1.4.4	Other worker involvement activities. Please describe (0 points) Section Notes	Yes text	NO	No		
		ισλί				
SL-F-1.4.4 Worker Trtmt						24
Worker Trtmt SL-F-1.5.1	SL-F-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply	y			21	21
Worker Trtmt SL-F-1.5.1 SL-F-1.5.1	SL-F-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply Facility has written anti-harassment and anti-abuse policies and procedures for the workplace. Please select all that apply:	Yes		Yes	21	21
Worker Trtmt SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1	SL-F-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply Facility has written anti-harassment and anti-abuse policies and procedures for the workplace. Please select all that apply: All new employees regardless of job function receive anti-harassment or anti-abuse training during orientation and at least once per ye	Yes a Yes	No	Yes	21	21
Worker Trtmt SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1	SL-F-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply Facility has written anti-harassment and anti-abuse policies and procedures for the workplace. Please select all that apply: All new employees regardless of job function receive anti-harassment or anti-abuse training during orientation and at least once per ye Training is provided to supervisors and upper management on how to effectively communicate with staff and workers in a healthy way	Yes Yes Yes	No No	Yes Yes	21	21
Worker Trtmt SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1	SL-F-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply Facility has written anti-harassment and anti-abuse policies and procedures for the workplace. Please select all that apply: All new employees regardless of job function receive anti-harassment or anti-abuse training during orientation and at least once per ye	Yes a Yes	No No No	Yes	21	21
Worker Trtmt SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1	SL-F-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply Facility has written anti-harassment and anti-abuse policies and procedures for the workplace. Please select all that apply: All new employees regardless of job function receive anti-harassment or anti-abuse training during orientation and at least once per yes training is provided to supervisors and upper management on how to effectively communicate with staff and workers in a healthy way Supervisors, on-site doctors and nurses, and security guards participate in workshops focused on harassment or abuse at least annually Workers are trained to respond with proper actions when there is suspicion of harassment or abuse (2 points) Workers have access to external contacts that aid in resolving harassment or abuse cases in any of the following areas (2 points will be	Yes Yes Yes Yes Yes Yes	No No No No	Yes Yes Yes Yes Yes Yes	21	21
Worker Trtmt SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1 SL-F-1.5.1	SL-F-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply Facility has written anti-harassment and anti-abuse policies and procedures for the workplace. Please select all that apply: All new employees regardless of job function receive anti-harassment or anti-abuse training during orientation and at least once per ye Training is provided to supervisors and upper management on how to effectively communicate with staff and workers in a healthy way Supervisors, on-site doctors and nurses, and security guards participate in workshops focused on harassment or abuse at least annually Workers are trained to respond with proper actions when there is suspicion of harassment or abuse (2 points) Workers have access to external contacts that aid in resolving harassment or abuse cases in any of the following areas (2 points will be Union representatives	Yes Yes Yes Yes Yes Yes Yes	No No No No No No	Yes Yes Yes Yes Yes Yes Yes Yes	21	21
Worker Trtmt SL-F-1.5.1	SLF-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply Facility has written anti-harassment and anti-abuse policies and procedures for the workplace. Please select all that apply: All new employees regardless of job function receive anti-harassment or anti-abuse training during orientation and at least once per ye Training is provided to supervisors and upper management on how to effectively communicate with staff and workers in a healthy way Supervisors, on-site doctors and nurses, and security guards participate in workshops focused on harassment or abuse at least annually Workers are trained to respond with proper actions when there is suspicion of harassment or abuse (2 points) Workers have access to external contacts that aid in resolving harassment or abuse cases in any of the following areas (2 points will be. Union representatives Non-government organizations	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No No No No No No	Yes	21	21
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SLF-1.6.1 A Fire alarm (audible and visual) is kept maintained and fully functioning (1 point) SLF-1.6.1 2 fire drills are conducted per year (and documented) for all employees and production units (1 point) Yes No Yes SLF-1.6.1 Fire extinguishers are of the type and quantity suitable for the fire hazards that exist (documented by extinguisher servicing company of Yes No Yes SLF-1.6.1 All fire extinguishers are checked monthly and serviced at least annually (1 point) Yes No Yes SLF-1.6.1 An annual review of the Emergency Response Plan is conducted to ensure accurate capture and handling of all possible emergency situal Yes No Yes SLF-1.6.1 Incompatible, flammable chemicals and combustible material are properly stored, segregated or protected to prevent fire (1 point) Yes No Yes SLF-1.6.1 At least 2 unlocked exist exist in each production and dormitory area/floor. (1 point) Yes No Yes SLF-1.6.1 Flammable chemicals are stored in dormitory (0 points) Yes No No						ļ	
SLF-1.6.1 2 fire drills are conducted per year (and documented) for all employees and production units (1 point) Yes No Yes							
SL.F-1.6.1 Fire extinguishers are of the type and quantity suitable for the fire hazards that exist (documented by extinguisher servicing company of Yes No Yes SL.F-1.6.1 All fire extinguishers are checked monthly and serviced at least annually (1 point) Yes No Yes SL.F-1.6.1 An annual review of the Emergency Response Plan is conducted to ensure accurate capture and handling of all possible emergency situdy Yes No Yes SL.F-1.6.1 Incompatible, flammable chemicals and combustible material are properly stored, segregated or protected to prevent fire (1 point) Yes No Yes SL.F-1.6.1 At least 2 unlocked exits exist in each production and dormitory area/floor. (1 point) Yes No Yes SL.F-1.6.1 Flammable chemicals are stored in dormitory (0 points) Yes No No No						-	
SL.F-1.6.1 All fire extinguishers are checked monthly and serviced at least annually (1 point) SL.F-1.6.1 An annual review of the Emergency Response Plan is conducted to ensure accurate capture and handling of all possible emergency situal Yes No Yes SL.F-1.6.1 Incompatible, flammable chemicals and combustible material are properly stored, segregated or protected to prevent fire (1 point) Yes No Yes SL.F-1.6.1 At least 2 unlocked exits exist in each production and dormitory area/floor. (1 point) Yes No Yes SL.F-1.6.1 Flammable chemicals are stored in dormitory (0 points) Yes No	JL-F-1.0. I						
SL-F-1.6.1 An annual review of the Emergency Response Plan is conducted to ensure accurate capture and handling of all possible emergency situd Yes No Yes SL-F-1.6.1 Incompatible, flammable chemicals and combustible material are properly stored, segregated or protected to prevent fire (1 point) Yes No Yes SL-F-1.6.1 At least 2 unlocked exits exist in each production and dormitory area/floor. (1 point) Yes No Yes SL-F-1.6.1 Flammable chemicals are stored in dormitory (0 points) Yes No No	SI E 1 6 1						
SL.F-1.6.1 Incompatible, flammable chemicals and combustible material are properly stored, segregated or protected to prevent fire (1 point) Yes No Yes SL.F-1.6.1 At least 2 unlocked exits exist in each production and dormitory area/floor. (1 point) Yes No Yes SL.F-1.6.1 Flammable chemicals are stored in dormitory (0 points) Yes No No			Vac I				
SL-F-1.6.1 At least 2 unlocked exits exist in each production and dormitory area/floor. (1 point) Yes No Yes SL-F-1.6.1 Flammable chemicals are stored in dormitory (0 points) Yes No No No	SL-F-1.6.1	All fire extinguishers are checked monthly and serviced at least annually (1 point)					
SL-F-1.6.1 Flammable chemicals are stored in dormitory (0 points) Yes No No	SL-F-1.6.1 SL-F-1.6.1	All fire extinguishers are checked monthly and serviced at least annually (1 point) An annual review of the Emergency Response Plan is conducted to ensure accurate capture and handling of all possible emergency situa	Yes	No	Yes		
	SL-F-1.6.1 SL-F-1.6.1 SL-F-1.6.1	All fire extinguishers are checked monthly and serviced at least annually (1 point) An annual review of the Emergency Response Plan is conducted to ensure accurate capture and handling of all possible emergency situal incompatible, flammable chemicals and combustible material are properly stored, segregated or protected to prevent fire (1 point)	Yes Yes	No No	Yes Yes		
	SL-F-1.6.1 SL-F-1.6.1 SL-F-1.6.1 SL-F-1.6.1	All fire extinguishers are checked monthly and serviced at least annually (1 point) An annual review of the Emergency Response Plan is conducted to ensure accurate capture and handling of all possible emergency situal incompatible, flammable chemicals and combustible material are properly stored, segregated or protected to prevent fire (1 point) At least 2 unlocked exits exist in each production and dormitory area/floor. (1 point)	Yes Yes Yes	No No No	Yes Yes Yes		

SL-F-1.6.1	Aisles are clearly marked with emergency exit routes and maintained clear of obstructions (1 point)	Yes No	Yes		
SL-F-1.6.1	Facility has implemented alternative manufacturing processes to eliminate the use of flammable chemicals or heat-generating equipme		No No	+	
SL-F-1.6.1	None of the above (0 points)	Yes No	No	+	
SL-F-1.6.1	Other. Please describe (0 points)	Yes No	No		
SL-F-1.6.2	SL-F-1.6.2: Please select as many of the following medical services as they exist at the Facility:	163 140	140	Ω	Ω
SL-F-1.6.2		Yes No	Yes	0	0
SL-F-1.6.2	At least 3 workers per shift per department/area are trained in first aid and CPR (1 point) First aid kits are maintained adequately stocked (at least 1/department) (1 point)	Yes No	Yes		
SL-F-1.6.2	Access to professional medical services within 5 minutes travel time in the even of a life threatening medical emergency (1 point)	Yes No	Yes		
SL-F-1.6.2		Yes No	Yes	-	
SL-F-1.6.2		Yes No	Yes		
SL-F-1.6.2	Injury log is maintained (1 point) All accidents are investigated and preventative measures taken (2 points)	Yes No	Yes		
SL-F-1.6.2	None of the above (0 points)	Yes No	No		
	Other. Please describe (0 points)	Yes No			
SL-F-1.6.2 SL-F-1.6.3		tes NO	No	4	4
SL-F-1.6.3	SL-F-1.6.3: Please select as many of the following sanitation/hygiene services that exist at the Facility: Bathrooms, kitchen areas, dormitories regularly cleaned (1 point)	Yes No	Yes	4	4
SL-F-1.6.3	Bathrooms, kitchen areas, dormitories regularly cleaned (1 point) Bathrooms, kitchens and dormitories are in compliance with local codes (1 point)	Yes No	Yes		
SL-F-1.6.3	Toiletries are provided and supplies maintained/monitored (1 point)	Yes No	Yes		
SL-F-1.6.3		Yes No	Yes		
SL-F-1.6.3	Drinking water is regularly tested or certified (1 point)	Yes No			
	None of the above (0 points)		No		
SL-F-1.6.3	Other. Please describe (0 points)	Yes No	No	25	25
SL-F-1.6.4 SL-F-1.6.4.1	U. F.1./.4.1. Diagon colout one (1) of the following statements that heat decoribes the physical horards as they exist at the Facility.	Come physical	Madarata physical	23	23
	SL-F-1.6.4.1: Please select one (1) of the following statements that best describes the physical hazards as they exist at the Facility:	Some physical	Moderate physical	25	25
SL-F-1.6.4.2	SL-F-1.6.4.2: Please select as many of the following physical hazards prevention/management practices as they exist at the Facility:	Voc. I No	Voc	25	25
SL-F-1.6.4.2	A physical hazards safety program (policies/procedures) has been implemented (1 point)	Yes No	Yes		
SL-F-1.6.4.2	Job Safety Analysis have been conducted to determine job-specific hazards and necessary PPE for all operations (1 point)	Yes No	Yes		
SL-F-1.6.4.2	Training on PPE & safety procedures are conducted for all employees, with periodic refresher training (1 point)	Yes No	Yes		
SL-F-1.6.4.2		Yes No	Yes		
SL-F-1.6.4.2	Monthly safety checks are conducted to ensure all safety guards are properly functioning and proper use of PPE is taking place where re		Yes		
SL-F-1.6.4.2	Monthly safety checks are followed up with priority response to issues (1 point)	Yes No	Yes		
SL-F-1.6.4.2	An active safety committee exists. Please select all that apply:	Yes No	Yes		
SL-F-1.6.4.2	The safety committee reviews safety issues, track corrective actions and identify opportunities for further improvement of safety conditions and identify opportunities for further improvement of safety conditions.	Yes No	Yes		
SL-F-1.6.4.2	The safety committee engages workers (2 points)	Yes No	Yes		
SL-F-1.6.4.2	Safety committee meetings are held on a monthly basis (1 point)	Yes No	Yes		
SL-F-1.6.4.2	Safety committee meetings are held at least quarterly (1 point)	Yes No	Yes		
SL-F-1.6.4.2	Safety committee meeting minutes are shared with the workforce (2 points)	Yes No	Yes		
SL-F-1.6.4.2	Safety committee meeting action items are tracked (2 points)	Yes No	Yes		
SL-F-1.6.4.2	Upper management recognizes the safety committee (2 points)	Yes No	Yes		
SL-F-1.6.4.2	All machines with a pinching, puncturing or cutting risk have properly functioning safety guards, safety controls and/or emergency stops	Yes No	Yes		
SL-F-1.6.4.2	Describe the machines requiring emergency/safety controls/guards, the type of potential hazard, and the functionality of the emergenc	text	Niddle guard, safety		
SL-F-1.6.4.2	Electrical wiring throughout the Facility is in full compliance with local regulations (1 point)	Yes No	Yes		
SL-F-1.6.4.2	Electrical wiring at the Facility is installed and maintained by qualified electricians (1 point)	Yes No	Yes		
SL-F-1.6.4.2	Lock-out Tag-out procedures are followed when electrical or heat generating equipment is being serviced (2 points)	Yes No	Yes		
SL-F-1.6.4.2	Job operations with repetitive motion and/or long standing periods of time have procedures/protocols to mitigate such physical risks (2	Yes No	Yes		
SL-F-1.6.4.2	None of the above (0 points)	Yes No	No		
SL-F-1.6.4.2	Other. Please describe (0 points)	Yes No	No		
SL-F-1.6.5	SL-F-1.6.5: Please select as many of the following chemical hazards prevention/management practices as they exist at the Facility:			11	14
SL-F-1.6.5	A chemical hazards safety program (policies/procedures) has been implemented (1 point)	Yes No	Yes		
SL-F-1.6.5	Job Safety Analysis have been conducted to determine job-specific chemical exposures and necessary PPE for all operations (1 point)	Yes No	Yes		
SL-F-1.6.5	Training on PPE & chemical safety procedures are conducted for all affected employees, with periodic refresher training (1 point)	Yes No	Yes		
SL-F-1.6.5	Managers and supervisors are held accountable for ensuring that employees comply with PPE and other safety procedures as required (Yes No	Yes		
SL-F-1.6.5	Monthly safety checks are conducted to ensure proper handling and storage of hazardous chemicals in all operations, including proper I		Yes		
SL-F-1.6.5	Monthly safety checks are followed up with priority response to issues (1 point)	Yes No	Yes		
SL-F-1.6.5	A safety committee meets regularly to review safety issues, track corrective actions and identify opportunities for further improvement	Yes No	Yes		
SL-F-1.6.5	A chemical inventory is maintained (1 point)	Yes No	Yes		
SL-F-1.6.5	Updated MSDSs are maintained for all chemicals utilized or stored onsite (1 point)	Yes No	Yes		
SL-F-1.6.5	Chemical purchasing procedures exist to prevent the purchase of Restricted/Banned substances (2 points)	Yes No	Yes		
SL-F-1.6.5	Process exists to identify alternatives to hazardous chemicals (3 points)	Yes No	No		
SL-F-1.6.5	None of the above (0 points)	Yes No	No		
SL-F-1.6.5	Other. Please describe (0 points)	Yes No	No		
SL-F-1.6.6	emar-riedae desaribe (o points)		110	9	9
SL-F-1.6.6.1	SL-F-1.6.6.1: Please select as many of the following that apply to the structures at the Facility:			0	,
SL-F-1.6.6.1	The structure is a residential building converted into Facility (0 points)	Yes No	No		U
SL-F-1.6.6.1	Facilities in multi-story building with a ground floor marketplace (0 points)	Yes No	No		
SL-F-1.6.6.1	Facilities in multi-story building with a ground noor marketplace (o points)	Yes No	No		
SL-F-1.6.6.1	Facilities with a rooftop that does not meet legal requirements (0 points)	Yes No	No		
SL-F-1.6.6.1	Facilities where there is a residence located within the building (0 points)	Yes No	No	-	
SL-F-1.6.6.1	None of the Above (0 points)	Yes No	Yes		
SL-F-1.6.6.2	SL-F-1.6.6.2: Please select as many of the following structural integrity risk management/prevention practices as they exist at the Facilit			0	0
SL-F-1.6.6.2	Shelving load limits are confirmed for all shelving more than 10ft high (1 point)	Yes No	Yes	- 1	7
SL-F-1.6.6.2	The Facility has a building construction authentic certification certificate from the agency responsible for authorizing construction in that		Yes	-	
SL-F-1.6.6.2	Second story flooring/ceiling load limits are confirmed by structural engineers for all areas where employees are working beneath and n		Yes	-	
SL-F-1.6.6.2	Building walls (inside and outside) and shelving structures are visually inspected regularly for cracks or other signs of weakness (2 points	Yes No	Yes	-	
SL-F-1.6.6.2	Facility is audited by an independent third party structural engineer / engineering firm at least once in the lifetime of the Facility (3 points)		Yes	-	
SL-F-1.6.6.2	None of the above (0 points)	Yes No	No	-	
SL-F-1.6.6.2	Other. Please describe (0 points)	Yes No	No	-	
SL-F-1.6.6.2	Section Notes	text			
Termination		1			
SL-F-1.7.1	SL-F-1.7.1: What best describes the termination and retrenchment processes at the Facility? Please select all that apply:	1		6	6
SL-F-1.7.1	Procedure for termination is clearly described in contract (1 point)	Yes No	Yes	U	0
SL-F-1.7.1	Decision on termination is clearly described in contract (1 point)	Yes No	Yes	+	
SL-F-1.7.1	Facility has retrenchment plan in place to minimize impact on workers (1 point)	Yes No	Yes	+	
SL-F-1.7.1	Workers receive (at least) the legally required severance when they resign from the Facility (1 point)	Yes No	Yes		
SL-F-1.7.1	Workers who give notice as required by law are given full and final payment at date of resignation (1 point)	Yes No	Yes	+	
SL-F-1.7.1	None of the above (0 points)	Yes No	No No	-	
SL-F-1.7.1	Other. Please describe (0 points)	Yes No	No		
SL-F-1.7.1 SL-F-1.7.1	Section Notes	text	IVU		
		ICYL			
Value Chain Performance		,		47	20
SL-F-2.1	SL-F-2.1: Which of the following describes how the Facility maps its value chain partners to determine the level of risk associated with e		Vac	17	30
SL-F-2.1	Facility maintains an ongoing list of the following manufacturers involved with the production of Facility's goods. Please select all that a		Yes		
SL-F-2.1	 	Some Tier 1	All Tier 1		
SL-F-2.1		Some Tier 2	All Tier 2		
SL-F-2.1		Some Tier 3	,,		
SL-F-2.1	None of the above (0 points)	Yes No	No		
SL-F-2.1	Other. Please describe (0 points)	Yes No	No		
SL-F-2.1	The Facility records information about risk factors that impact labor standards performance for manufacturers that have been mapped.	Yes No	Yes		
SL-F-2.1	Language of workers v's language of management risk factors (1 point)	Yes No	Yes		
SL-F-2.1	Migrant v's local workers risk factors (1 point)	Yes No	Yes		
SL-F-2.1	Temporary v. permanent workers risk factors (1 point)	Yes No	Yes]]

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1 1 Submit Indianal security of a 1 The Company of the Com	SL-F-2.1	Type(s) of Production / Manufacturing Processes risk factors (1 point)	Yes No	No		
Section Sect						
Section Sect						
Section Description Desc	SL-F-2.1	Such risk factors are recorded for all Tier 2 manufacturers (mills, dye houses and washing facilities, sundry manufacturers, tanneries, en	Yes No	Yes		
Section Description Desc	SL-F-2.1	Such risk factors are recorded for all Tier 3 manufacturers (farms, slaughter houses, etc.) (3 points)	Yes No	No		
Section Proceedings Process						
For Early secunds information and with the secund process of the control of the c						
Section Description of the program produced entire of promition Section Sectio						
Control Contro						
Set 12 Set 15 commence commence the management process process and the commence of part of the commence of the				эен аззезущент апо		
Company Comp						
A formal facility 16 pick April (1964) The company (1964) A service of the company of the compan						
Section of the following and provided in the other respond any section of the provided in the	SL-F-2.1	Facility communicates manufacturer mapping results (manufacturer lists and risk assessment) to their customers (3 points)	Yes No	Yes		
So to the whole place of product has been more open any local the top to helps. I product Comment Com	SL-F-2.1	A formal Social Life Cycle Analysis (SLCA) has been done on some products to inform social performance impacts, social performance str	Yes No	No		
Set 2 1 More formerwise the country of the Section (Section Appendix Country of the Section Ap						
Section 1. Section of the store of periods of the control of the c						
Section 1.				No		
1.2.2 Publish of the Discharge section to the Technique content and executation of a control of the Technique Control o		1 /				
Section			Yes No	No		
de marginateurs roubes internuer les elatinis regularentes la circulation autoritation confident (a. 1945). No. 1945 2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2	SL-F-2.2	SL-F-2.2: Which of the following describes how the Facility communicates labor standards and workplace condition requirements to ma			2	7
Section Proceedings Proceedings Procedings Proc	SL-F-2.2	All manufacturers are given a letter communicating the Facility's requirements for labor standards and workplace conditions in the valu	Yes No	Yes		
Section Sect	SL-F-2.2	All manufacturers receive training on the Facility's requirements for labor standards and workplace conditions (1 point)	Yes No	No		
during seaton management self mode in management self mode with management self mode considerating self-self-self-self-self-self-self-self-	SL-F-2.2			Yes		
the control of the co						
\$2.23 Short of the code (Deptid) Short						
Section Proceed and the Department of the Control Section						
\$1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2						
Begin Participation on the level a processor for coveraging now manufactures performance with regards to labor standards and secting control (%) No.	SL-F-2.2	Other. Please describe (0 points)	Yes No	No		
SEP 23 Nor manufactures are collected for between portformance only, figured 1.2322 Interpolations consistent for healthy strengthing for prediction and predictions and prefer formation for the collection of th	SL-F-2.3	SL-F-2.3: Which of the following best describes the Facility's procedures for evaluating and approving new manufacturers (or placing or			13	26
SEP 23 Nor manufactures are collected for between portformance only, figured 1.2322 Interpolations consistent for healthy strengthing for prediction and predictions and prefer formation for the collection of th	SL-F-2.3		Yes No	No		
Section Sect						
BET23 before pieces purchase cover, usuarippurchasing sufficience excitation performance information to make an aptional interval for 160 bits (175 bits 170						
Section Sect						
Section Sect						
Service Programme Progra						
Section Sect						
1.7.2.3 Load Time (1) perm) Feet No Vest		In planning and placing purchase orders, Facility sourcing/buyer/purchasing staff work with manufacturers to take into consideration (II	Yes No	Yes		
SE-23 On Fines Districtly (100) (1 point) (100)						
SE-23 Other valence wrong production capacity () point) SE-23 Oscillar Security () point () point) SE-23 Oscillar Security () point () point) SE-23 Oscillar Security () point () point) SE-24 Oscillar Security () point () point) SE-25 Oscillar Security () point () point) SE-26 Oscillar Security () point () point) SE-27 Oscillar Security () point () point) SE-28 Oscillar Security () point () point) SE-29 Oscillar Security () point ()						
St. 7-3						
Section Sect						
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SEP 33 Order in the fluctuation († point) First 100 First						
Section Sect		Pricing (1 point)				
SE-23 Pendust design for improved memorlacturing (1 point) Tel. 100 Yes Cardislatory of orders seward to susero (1 point) Tel. 100 Yes Service of the consideration of the control of	SL-F-2.3	Order size fluctuation (1 point)	Yes No	Yes		
SE-23 Pendust design for improved memorlacturing (1 point) Tel. 100 Yes Cardislatory of orders seward to susero (1 point) Tel. 100 Yes Service of the consideration of the control of	SL-F-2.3		Yes No	Yes		
Series Consistency of orders season to season () points		Product design for improved manufacturing (1 point)		Yes		
SEP23 Sampling and Testing () points) SEP23 Reality has satisfulated approaches to task purchase order piacoment to manufacturers or the Facility shault requirements for label five. No. 1 SEP23 The process ensures that purchase orders are not placed with manufacturers and who has make disclosured by the purchase orders with manufacturers and who has make disclosured processors orders with manufacturers for the five. No. 1 SEP23 Reality shared requirements for processors and the service of the ser						
Section Sect						
SE7.23 The process ensures that purchase orders are not placed with meanfacturents had do not meet the Facility's basic requirements for label frost. No No SE7.23 Facility's requirements for manufacturent to adhere to labor standards and workplace conditions. (I point) No No No SE7.23 Facility's requirements for more track manufacturent to adhere to labor standards and workplace conditions. (I point) No No No No SE7.23 Facility's requirements for more than standards resident of points of the SE7.23 No						
Series S						
Section Sect	SL-F-2.3	The process ensures that purchase orders are not placed with manufacturers that do not meet the Facility's basic requirements for labor	Yes No	No		
Section Sect	SL-F-2.3	Facility staff that work with manufacturers and who are making decisions regarding purchase orders with manufacturers are aware of tl	Yes No	No		
Section Sect	SL-F-2.3	Facility's requirements for manufacturers to adhere to labor standards and workplace conditions (1 point)	Yes No	No		
Section Sect	SL-F-2.3	Facility's requirements for how to track manufacturers social performance (2 points)	Yes No	No		
St. F2.3 Facility purchasing staff have long-term relationships with some direct manufacturers (2 points) Yes No						
St. 7-23						
St. F.2.4 St. F.2.4 White Place describe (points) St. F.2.4 St. F. P. A White Place St. F. P. A Wh						
\$4.74.4 \$4.74.4 Which of the following best describes how the facility monitors manufacturers regarding labor standards and working condition. \$4.74.4 The Facility has a procedure and practice for monitoring manufacturers for labor performance (points)						
\$4.74.4 The Facility conducts no formal monitoring of manufacturers for labor performance (points) \$4.74.5 The Facility's procedure and practice for monitoring manufacturers for labor performance (points) \$4.74.6 The Facility's procedure and practice for monitoring manufacturers for labor performance (apoints) \$4.74.6 The Facility's procedure and practice for monitoring manufacturers for labor performance has been benchmarked against inclusive years (vs. No. No. No. Sec. 14.74.4 The Facility's procedure and practice for monitoring manufacturers for labor performance has been benchmarked against inclusive years (vs. No. No. No. Sec. 14.74.4 The Facility's procedure and practice for monitoring manufacturers self-assessments related to labor standards and working conditions at least annually for the following. Physics (No. No. Sec. 14.74.4 No. No. Other Please describe () points) \$4.74.4 No. No. Other Please describe () points) \$4.74.4 No.			Yes No	No		
\$4.74.4 The Facility has a procedure and practice for monitoring manufacturers for labor performance is possible to the facility procedure and practice for monitoring manufacturers for labor performance has been benchmarked against industry leady test; No. No. \$4.72.4 Sanity collects manufacturers self-assessments related to labor standards and working conditions at least annually for the following. Pfives No. Yes \$4.72.4 Some Tier 2 Some Tier 2 Some Tier 2 \$4.72.4 None of the above (0 paints) Some Tier 3 \$4.72.4 None of the above (0 paints) Some Tier 3 \$4.72.4 None of the above (0 paints) Some Tier 3 \$4.72.4 The self-assessment to prioritize labor audits of the following (select all that apply): Yes No. No. No. Some Tier 1 \$4.72.4 The self-assessment to prioritize labor audits of the following (select all that apply): Yes No. Yes \$4.72.4 Some Tier 2 Some Tier 2 \$4.72.4 Some Tier 1 Some Tier 1 \$4.72.4 Some Tier 2 Some Tier 2 \$4.72.4 Some Tier 1 Some Tier 1 \$4.72.4 Some Tier 1 Some Tier 1 \$4.72.4 Some Tier 2 Some Tier 2 \$4.72.4 Some Tier 2 Some Tier 2 \$4.72.4 Some Tier 1 Some Tier 1 \$4.72.4 Some Tier 2 Some Tier 2 \$4.72.4 Some Tier 1 Some Tier 2 \$4.72.4 Some Tier 2 Some T		SL-F-2.4: Which of the following best describes how the Facility monitors manufacturers regarding labor standards and working condition			5	29
SE-F2.4 The Facility's procedure and practice for monitoring manufacturers for labor performance has been benchmarked against industry lead! Yes No No SE-F2.4 Section Facility collects manufacturers self-assessments related to labor standards and working conditions at least annually for the following. P Yes No Yes Section Some Tier 2 Some Tier 2 Some Tier 3 Some Tier 4 Some Tier 4 Some Tier 4 Some Tier 5 Some Tier 5 Some Tier 5 Some Tier 6 Some Tier 6 Some Tier 7 Some Tier 7 Some Tier 7 Some Tier 8 No No SE-F2.4 Some Tier 9 Some Tier 1 Some Tier 2 Some Tier 3 Some Tier 3 Some Tier 3 Some Tier 4 Some Tier 2 Some Tier 3 Some Tier 2 Some Tier 3 Some Tier 3 Some Tier 4 Some Tier 2 Some Tier 3 Some Tier 4 Some Tier 2 Some Tier 3 Some Tier 4 Some Tier 4 Some Tier 2 Some Tier 4 Some Tier 4 Some Tier 5 Some Tier 5 Some Tier 6 Some Tier 7 Some Tier 7 Some Tier 7 Some Tier 8 Some Tier 9 Some T	SL-F-2.4	The Facility conducts no formal monitoring of manufacturers for labor performance (0 points)	Yes No	No		
SE-F2.4 The Facility's procedure and practice for monitoring manufacturers for labor performance has been benchmarked against industry lead! Yes No No SE-F2.4 Section Facility collects manufacturers self-assessments related to labor standards and working conditions at least annually for the following. P Yes No Yes Section Some Tier 2 Some Tier 2 Some Tier 3 Some Tier 4 Some Tier 4 Some Tier 4 Some Tier 5 Some Tier 5 Some Tier 5 Some Tier 6 Some Tier 6 Some Tier 7 Some Tier 7 Some Tier 7 Some Tier 8 No No SE-F2.4 Some Tier 9 Some Tier 1 Some Tier 2 Some Tier 3 Some Tier 3 Some Tier 3 Some Tier 4 Some Tier 2 Some Tier 3 Some Tier 2 Some Tier 3 Some Tier 3 Some Tier 4 Some Tier 2 Some Tier 3 Some Tier 4 Some Tier 2 Some Tier 3 Some Tier 4 Some Tier 4 Some Tier 2 Some Tier 4 Some Tier 4 Some Tier 5 Some Tier 5 Some Tier 6 Some Tier 7 Some Tier 7 Some Tier 7 Some Tier 8 Some Tier 9 Some T	SL-F-2.4	The Facility has a procedure and practice for monitoring manufacturers for labor performance (1 point)	Yes No	Yes		
Section Sect	SI-F-2.4					
Superior Some Tier Some						
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SLF-2.5 Capacity building at the manufacturer (2 points) SLF-2.5 None of the above (0 points) SLF-2.5 Other. Please describe (0 points) SLF-2.5 Facility does not have specific requirements for corrective action plans. (0 points) SLF-2.5 Facility works with manufacturers on annual improvement plans. Please select one only: Yes No No SLF-2.5 Facility works with manufacturers on annual improvement plans. Please select one only: Yes No No	SL-F-2.5	Sign-off process once specific problems have been addressed/closed (1 point)	Yes No	No		
SL.F-2.5 None of the above (0 points) Yes No No SL.F-2.5 Other. Please describe (0 points) Yes No No SL.F-2.5 Facility does not have specific requirements for corrective action plans. (0 points) Yes No No SL.F-2.5 Facility works with manufacturers on annual improvement plans. Please select one only: Yes No No						
SL-F-2.5 Other. Please describe (0 points) SL-F-2.5 Facility does not have specific requirements for corrective action plans. (0 points) SL-F-2.5 Facility works with manufacturers on annual improvement plans. Please select one only: Yes No No No No	SL-F-2.5	Capacity building at the manufacturer (2 points)				
SL-F-2.5 Facility does not have specific requirements for corrective action plans. (0 points) Yes No No SL-F-2.5 Facility works with manufacturers on annual improvement plans. Please select one only: Yes No No				No		
SL-F-2.5 Facility works with manufacturers on annual improvement plans. Please select one only: Yes No No	SL-F-2.5	None of the above (0 points)	Yes No			
	SL-F-2.5 SL-F-2.5	None of the above (0 points) Other. Please describe (0 points)	Yes No Yes No	No		
SL-F-2.5 Manufacturer	SL-F-2.5 SL-F-2.5 SL-F-2.5	None of the above (0 points) Other. Please describe (0 points) Facility does not have specific requirements for corrective action plans. (0 points)	Yes No Yes No Yes No	No No		
	SL-F-2.5 SL-F-2.5 SL-F-2.5 SL-F-2.5	None of the above (0 points) Other. Please describe (0 points) Facility does not have specific requirements for corrective action plans. (0 points)	Yes No Yes No Yes No Yes No	No No No		

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SL-F-2.5	None of the above (0 points)	Yes		Yes		
SL-F-2.5	Other. Please describe (0 points)	Yes	No	No		
SL-F-2.6	SL-F-2.6: Which of the following best describes how Facility manufacturers are encouraged to continually improve labor standards perfo				0	19
SL-F-2.6	Manufacturers are encouraged to continually improve their labor standards performance and workplace conditions through meetings a	Yes	No	No		
SL-F-2.6	Facility includes labor standards performance and workplace conditions ratings in all formal business review meetings with manufacture	Yes		No		
				No		
SL-F-2.6	Targets/goals have been established for manufacturers to improve labor standards performance rating levels over time. (3 points)	Yes				
SL-F-2.6	Facility has a formal manufacturer recognition program for labor standards performance that includes financial incentives for the highest	Yes		No		
SL-F-2.6	Manufacturers that achieve high levels of labor standards performance are given preference for purchase orders. (3 points)	Yes		No		
SL-F-2.6	The job descriptions and performance reviews of Facility sourcing / buyer staff includes accountability for manufacturers labor standard	Yes	No	No		
SL-F-2.6	Facility aims to maintain long-term relationships with socially compliant manufacturers, as appropriate to meet business needs (2 points	Yes	No	No		
SL-F-2.6	None of the above (0 points)	Yes		Yes		
SL-F-2.6	Other. Please describe (0 points)	Yes		No		
			INO	NO		
SL-F-2.6	Section Notes	text				
Ext Engagement		_				
SL-F-3.1.1	SL-F-3.1.1: What best describes the level of sharing and partnership the Facility has with external organizations or other facilities? Pleas	·			6	13
SL-F-3.1.1	Facility collaborates with other facilities on the development of shared/joint training efforts	Yes	No	Yes		
SL-F-3.1.1	Please describe some of these training efforts (1 point)	text		HR Fourm		
SL-F-3.1.1	Facility participates in multi-stakeholder or industry forums to develop a full understanding of the risks and challenges in the value chair	Yes	No	Yes		
SL-F-3.1.1	Please describe the forums the Facility is participating in, and in what capacity (passive v. active, voting, chair, etc.) (2 points)	text	110	Accord		
			NI-			
SL-F-3.1.1	Facility engages with key locally impacted stakeholders to improve working conditions in the value chain. Examples: local Non-Government of the value chain.	Yes	NO	Yes		
SL-F-3.1.1	Please describe. Provide stakeholder names, nature and frequency of the dialogue (3 points)	text		BGMEA		
SL-F-3.1.1	Facility engages with key regional / international stakeholders to improve working conditions in the value chain. Examples: Government	Yes	No	No		
SL-F-3.1.1	Please describe. Provide stakeholder names, nature and frequency of the dialogue (3 points)	text				
SL-F-3.1.1	Facility engages (either directly or via industrial trade association or tripartite initiatives) with local & district level Trade Unions to proa-	Yes	No	No		
SL-F-3.1.1	Facility actively participates in the initiative (1 point)	Yes		No		
SL-F-3.1.1	Facility actively leads the initiative (2 points)	Yes		No		
SL-F-3.1.1		Yes		No		
	Facility has been actively engaged with the initiative within the past 3 years (1 point)					
SL-F-3.1.1	Please describe the nature of the engagement(s) and key focus issue(s)/area(s) (0 points)	Yes		No		
SL-F-3.1.1	None of the above (0 points)	Yes		No		
SL-F-3.1.1	Other. Please describe (0 points)	Yes	No	No		
SL-F-3.1.1	Section Notes	text				
Community						
SL-F-3.2.1	SL-F-3.2.1: What best describes the Facility's involvement in the local community where the Facility is located? Please select all that app	1			9	27
SL-F-3.2.1	Facility sets specific goals/targets for improvement on social issues in local communities and tracks progress against those goals/targets	Yes	No	Yes AS PER SOCIAL		
SL-F-3.2.1	Facility has sponsored (paid for and/or organized) a community service event within the last 12 months. Please provide details (text rec			Yes ANNUAL		
SL-F-3.2.1	Facility makes regular donations to charitable (non-profit/non-governmental) organizations or projects. Please provide details (text req			Yes MONTHLY		
SL-F-3.2.1	Workers are encouraged to voluntarily engage in community service Please provide details (text required to score points): (1 point)	Yes		Yes worker can		
SL-F-3.2.1	Workers are permitted certain hours to voluntarily engage in community service during working hours and are not penalized for the hou	Yes	No	Yes workers have		
SL-F-3.2.1	Facility has implemented innovative community projects that improve the social well being of workers and their families. Please provid	Yes	No	No		
SL-F-3.2.1	Facility sourcing practices encourage sourcing from Small and Medium Enterprises and manufacturers that are owned by underreprese			No		
SL-F-3.2.1	Facility workers and local civil society groups engage in identifying, implementing and evaluating community investment initiatives. Plea			No		
SL-F-3.2.1	Facility has a strategy/policy for community investment that includes assessment of root causes of social issues in community related to			No		
SL-F-3.2.1	Facility is involved directly or through partnerships in efforts on the ground that address root causes of social issues in the local community related to			No		
SL-F-3.2.1	Facility's charitable programs are based on a needs analysis to address the critical needs in the community. (3 points)	Yes		No		
SL-F-3.2.1	None of the above (0 points)	Yes		No		
SL-F-3.2.1	Other. Please describe (0 points)	Yes	No	No		
SL-F-3.2.1	Section Notes	text				
Transparency						
SL-F-3.3.1	SL-F-3.3.1: What best describes the public sharing of Facility social/labor performance data by the Facility? Please select all that apply:				23	38
SL-F-3.3.1	All information on the social performance of the Facility is highly sensitive and proprietary (cannot be shared publicly) (0 points)	Yes	No	No	-3	30
SL-F-3.3.1	Facility provides overview information about the Facility's 'social performance, but without any data / details, on an ad hoc basis (1 poir			Yes	-	
				No No		
SL-F-3.3.1	Facility publishes (at least every 2 years) reports on progress towards social compliance goals and objectives set by the Facility. (3 point					
SL-F-3.3.1	Facility participates in audit and data sharing programs. Please provide details Please describe (text required to score points). (1 point)	Yes		Yes Wrap		
SL-F-3.3.1	Facility publicly discloses the following information. Please select all that apply:	Yes		Yes sedex		
SL-F-3.3.1	Engagement with NGOs and other external stakeholders. (3 points)	Yes	No	Yes		
SL-F-3.3.1	Social/labor policies and procedures (3 points)	Yes	No	Yes		
SL-F-3.3.1	Social compliance goals and objectives that cover all areas addressed in the Higg Index (3 points)	Yes	No	Yes		
SL-F-3.3.1	Results of social compliance monitoring (3 points)	Yes		Yes		
SL-F-3.3.1	Issues identified, actions taken, and results achieved in response to results of social compliance monitoring (3 points)	Yes		Yes	+	
SL-F-3.3.1		Yes		Yes		
	Direct supplier list (3 points)				-	
SL-F-3.3.1	Indirect supplier list (3 points)	Yes		Yes		
SL-F-3.3.1	Facility/company/group report externally on progress against social compliance goals and objectives per Global Reporting Initiative (GR	Yes		No		
SL-F-3.3.1	Reporting formats are regularly reviewed by stakeholders to ensure that they meet the information needs of various stakeholder group	Yes	No	No		
SL-F-3.3.1	Facility social/labor public disclosure is validated by a third party. (3 points)	Yes	No	No		
SL-F-3.3.1	Facility provides external stakeholders visibility into how compliance results are incorporated into business decision making and purcha-	Yes	No	No		
SL-F-3.3.1						
	None of the above (0 points)	Yes	No	No		I
	None of the above (0 points) Other, Please describe (0 points)	Yes		No No	-	
SL-F-3.3.1 SL-F-3.3.1	None of the above (0 points) Other, Please describe (0 points) Section Notes	Yes Yes text		No No		